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Date: September 2003

HR NEWS UPDATE – SEPT 2003

US PAY TRENDS

In line with trends in the Australian market, US-based professional association WorldatWork reports that a survey of 491 organisations by ORC Worldwide has found the average merit budget increase for 2004 is projected to be less than 4 per cent. Read more by accessing the 'Compensation' headlines at the WorldatWork website: <http://www.worldatwork.org>.

DO YOU HAVE A STRATEGIC PLAN FOR 'OLDER' WORKERS?

The Business Council of Australia is doing its part to avert an anticipated shortfall in workforce participation: the organisation has released a 15-page downloadable document containing guidelines for the support of 'older' workers. (And, yes, it does try to define what should be considered 'old' these days!)

Check it out at:

http://www.bca.com.au/upload/A_Business_Guide_for_Supporting_Older_Workers_-_August_2003.pdf

INCREASE IN JOB ADVERTISEMENTS

From the Olivier Newsroom: The latest Olivier Internet Job Index figures show continuing growth in employment, with analysis showing an underlying 5% increase in jobs advertised on the net during August.

According to the recruitment firm, August's growth is attributable to vacancy growth in core business activities, including Sales and Marketing, Accounting and Administration.

<http://www.olivier.com.au/press/media.php>

NEED CUSTOMISED SALARY INFORMATION OR REMUNERATION ADVICE?

Please contact Paul Wright or Jairus Ashworth on 6 12 8440 6500 or email consulting@classalinfo.com.au.