

Hewitt Remuneration Reports Order Form 2009-2010

Australian Reports	Survey Code	Release Date	Price <i>(please tick box next to report(s) you are ordering)</i>		✓
AIIA Survey of Salaries & Remuneration Packaging Within The Australian ICT Industry <i>(open to AIIA members only)</i>	All	MAR & AUG	Contact the AIIA on phone: (03) 9614 2055		
Australian Association of Consulting Engineers Australia (ACEA) Remuneration Report <i>(open to ACEA members only)</i> BASIC Subscription <i>(does NOT incl. Hewitt's on-line data centre)</i> PROFESSIONAL Subscription <i>(incl. Hewitt's on-line data centre)</i>	ACE	APR	Price based on no. of full-time equivalent (FTE) staff at your organisation:		
			1-20 FTE staff	AUD\$900 + GST	<input type="checkbox"/>
			21-50 FTE staff	AUD\$1,100 + GST	<input type="checkbox"/>
			51-300 FTE staff	AUD\$1,850 + GST	<input type="checkbox"/>
			301+ FTE staff	AUD\$2,950 + GST	<input type="checkbox"/>
			1-20 FTE staff	AUD\$1,500 + GST	<input type="checkbox"/>
			21-50 FTE staff	AUD\$1,700 + GST	<input type="checkbox"/>
			51-300 FTE staff	AUD\$2,450 + GST	<input type="checkbox"/>
			301+ FTE staff	AUD\$3,550 + GST	<input type="checkbox"/>
Australian Rail Industry Remuneration Report BASIC subscription <i>(does NOT incl. Hewitt's on-line data centre)</i> PROFESSIONAL subscription <i>(incl. Hewitt's on-line data centre)</i>	RAL	JUN	BASIC Subscription	AUD\$2,180 + GST	<input type="checkbox"/>
			PROF'L Subscription	AUD\$2,780 + GST	<input type="checkbox"/>
Australian Biotech Industry Remuneration Report BASIC subscription <i>(does NOT incl. Hewitt's on-line data centre)</i> PROFESSIONAL subscription <i>(incl. Hewitt's on-line data centre)</i>	BIO	FEB	BASIC Subscription	AUD\$1,430 + GST	<input type="checkbox"/>
			PROF'L Subscription	AUD\$2,030 + GST	<input type="checkbox"/>
			Ausbiotech Members – BASIC	AUD\$1,290 + GST	<input type="checkbox"/>
			Ausbiotech Members – PROF'L	AUD\$1,890 + GST	<input type="checkbox"/>
Australian Call Centre Remuneration Report <i>(incl. Hewitt's on-line data centre)</i> Australian and New Zealand* Call Centre Remuneration Reports <i>(incl. Hewitt's on-line data centre)</i>	ACC	MAY & SEPT	Australian Report Only	AUD\$2,200 + GST	<input type="checkbox"/>
			ACC and NCC (FEB only)	AUD\$3,450 + GST	<input type="checkbox"/>
Australian General Industry Remuneration Report <i>(incl. Hewitt's on-line data centre)</i>	GEN	JUN & NOV	Regular Subscription	AUD\$2,800 + GST	<input type="checkbox"/>
			Subscribers to another Hewitt survey	AUD\$2,520 + GST	<input type="checkbox"/>
Australian IT Specialists Remuneration Report <i>(incl. Hewitt's on-line data centre)</i>	AIS	APR & NOV		AUD\$3,950 + GST	<input type="checkbox"/>
Australian Legal Roles (Corporate Law) Remuneration Report <i>(incl. Hewitt's on-line data centre)</i>	ALR	DEC	Participant Subscription	AUD\$750 + GST	<input type="checkbox"/>
			Non-Participant Subscription	AUD\$1,500 + GST	<input type="checkbox"/>
Australian Media Industry Remuneration Report <i>(incl. Hewitt's on-line data centre)</i>	MED	MAY		AUD\$2,500 + GST	<input type="checkbox"/>
Australian Publishing Industry Remuneration Report <i>(incl. Hewitt's on-line data centre)</i>	PUB	JUL	Price based on annual revenue of your organisation:		
			Under \$15 Million	AUD\$1,500 + GST	<input type="checkbox"/>
			\$15 Million +	AUD\$3,000 + GST	<input type="checkbox"/>
Australian SAP Specialists Remuneration Report <i>(incl. Hewitt's on-line data centre)</i>	SAP	DEC	Participant Subscription	AUD\$1,020 + GST	<input type="checkbox"/>
			Non-Participant Subscription	AUD\$2,550 + GST	<input type="checkbox"/>

* For more information on the New Zealand Call Centre Remuneration Report please see the New Zealand Surveys section on our website. Please note—the New Zealand Call Centre Remuneration Report is released annually only in February.

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Australian Reports (cont'd...)	Survey Code	Release Date	Price (please tick box next to report(s) you are ordering)		✓
Australian Top Executive Remuneration Report (incl. Hewitt's on-line data centre and hard copy report)	TOP	JUL	Price based on annual revenue of your organisation:		
			Under \$25 Million	AUD\$2,630 + GST	<input type="checkbox"/>
			\$26 - \$100 Million	AUD\$2,950 + GST	<input type="checkbox"/>
			\$101 - \$250 Million	AUD\$3,300 + GST	<input type="checkbox"/>
			\$251 - \$500 Million	AUD\$3,800 + GST	<input type="checkbox"/>
			\$501 - \$1 Billion	AUD\$4,200 + GST	<input type="checkbox"/>
			\$1 - 2.5 Billion	AUD\$4,750 + GST	<input type="checkbox"/>
\$2.5 Billion +	AUD\$5,250 + GST	<input type="checkbox"/>			
Australian Banking & Finance Industries Remuneration Report (incl. Hewitt's on-line data centre)	BFI	APR & OCT		AUD\$3,380 + GST	<input type="checkbox"/>
Australian Business Equipment Industry Remuneration Report (incl. Hewitt's on-line data centre)	BEI	SEP		AUD\$3,630 + GST	<input type="checkbox"/>
Australian Consumer Electronics Remuneration Report BASIC subscription (does NOT incl. Hewitt's on-line data centre) PROFESSIONAL subscription (incl. Hewitt's on-line data centre)	CEL	NOV	BASIC Subscription	AUD\$2,500 + GST	<input type="checkbox"/>
			PROF'L Subscription	AUD\$3,100 + GST	<input type="checkbox"/>
Australian General Insurance Industry Remuneration Report (incl. Hewitt's on-line data centre)	GIR	JUN & NOV		AUD\$4,650 + GST	<input type="checkbox"/>
Australian Insurance Brokers Remuneration Report (incl. Hewitt's on-line data centre)	IBS	NOV		AUD\$1,740 + GST	<input type="checkbox"/>
Australian Life Insurance & Superannuation Industries Remuneration Report (incl. Hewitt's on-line data centre)	IRG	MAR & SEP		AUD\$4,400 + GST	<input type="checkbox"/>
Australian Medical & Scientific Equipment Industries Remuneration Report (incl. Hewitt's on-line data centre)	MDI	APR & OCT	Regular Subscription	AUD\$3,500 + GST	<input type="checkbox"/>
			MTAA Members	AUD\$3,150 + GST	<input type="checkbox"/>
Australian Non-Government Organisations Remuneration Report (ACFID members to contact Hewitt on (02) 8440 6500) BASIC Subscription (does NOT incl. Hewitt's on-line data centre) PROFESSIONAL Subscription (incl. Hewitt's on-line data centre)	NGO	MAY	BASIC Subscription	AUD\$1,850 + GST	<input type="checkbox"/>
			PROF'L Subscription	AUD\$2,450 + GST	<input type="checkbox"/>
Australian Professional Services Remuneration Report (incl. Hewitt's online data centre)	PRO	MAR		AUD\$2,580 + GST	<input type="checkbox"/>
Australian Property Industry Remuneration Report (incl. Hewitt's on-line data centre)	PIR	MAY & NOV		AUD\$3,000 + GST	<input type="checkbox"/>
Survey of Contractor Rates (does NOT incl. Hewitt's on-line data centre)	CRS	MAR & SEP		AUD\$1,800 + GST	<input type="checkbox"/>
Australian Telecommunications Industry Remuneration Report (incl. Hewitt's on-line data centre)	TEL	FEB & AUG		AUD\$3,830 + GST	<input type="checkbox"/>
Australian Research, Emerging Technologies and Defence Remuneration Report (incl. Hewitt's on-line data centre)	DSI	MAY & NOV		AUD\$3,000 + GST	<input type="checkbox"/>
Australian Transport, Shipping & Logistics Industries Remuneration Report (incl. Hewitt's on-line data centre)	TSL	MAR & SEP		AUD\$3,200 + GST	<input type="checkbox"/>

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Please complete your contact details:

Organisation		
Street Address <i>(important for hard copy report delivery)</i>		
Postal Address		
Contact Name/Position Title		
Email		
Direct Phone/Fax	()	()
Signature*		

Please provide contact details of the employee at your organisation that will be responsible for providing salary data to us:

Contact Name/Position Title		
Email/Direct Phone	()	

*By signing this document you are indicating on behalf of your organisation that you have read, understood and accept the Terms & Conditions listed below.

Please complete your payment details:

Payment Option <i>(tick one)</i>	<input type="checkbox"/> Invoice (Hewitt will send you an invoice) <input type="checkbox"/> Cheque (please enclose with this order form, payable to Hewitt Associates Pty Ltd) <input type="checkbox"/> Credit Card (please complete details below)
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Please complete your credit card details (if applicable):

Card Type <i>(tick one)</i>	<input type="checkbox"/> Visa <input type="checkbox"/> AMEX <input type="checkbox"/> Mastercard
Card Details	Card Number: _____ Expiry: ____ / ____ Cardholder Name: _____ Cardholder Signature: _____

Additional required information:

1. Please indicate the release date (month and year) you would like your subscription to commence from (e.g., GEN - November 2009):	_____
2. Hewitt would like to officially welcome you as a Hewitt client and provide you with an overview of our survey and services, either via a meeting at your office or via a telephone call. Please nominate an appropriate week within the next month for this meeting/telephone call to take place. A Hewitt representative will confirm the arrangements with you. Week Commencing: _____ Time: _____ am / pm	
3. Reports are automatically provided in a locked Adobe Acrobat (PDF) format. Hard copy reports incur an extra AUD\$495 incl. GST per report (i.e., total fee of AUD\$990 incl. GST for bi-annual survey subscriptions per annum). Note: There is no hard copy option available for the following Hewitt coded surveys: SAP, NGO, IBS, TSL, NZE, NCC and PUB. If applicable, would you like to receive hard copy reports <i>in addition</i> to your soft copy reports? Please circle: Yes / No	
4. How did you find out about the product(s) you are purchasing e.g., Hewitt website, associate referral (please name), marketing email, etc.?	_____
5. What is your salary review date? Please circle one: JAN / FEB / MAR / APR / MAY / JUN / JUL / AUG / SEP / OCT / NOV / DEC / ROLLING REVIEWS	

Terms & Conditions

- Cancellations received prior to delivery of the report will incur an AUD\$110 administration fee.
- For all surveys, remuneration data must be provided at least once per year. Failure to do so will result in your survey being held by Hewitt until such time that data is provided.
- Data must be provided in accordance with the format, structure and content that is provided to the subscriber by Hewitt. The subscriber must provide Hewitt with all reasonable assistance to verify the integrity of the data that it provides to ensure the integrity of the final survey(s).
- Each subscriber agrees that the data that is provided to Hewitt will be used to create the survey(s) and may be used in part or whole for other purposes by Hewitt. The subscriber authorises Hewitt to use the data for all such uses and acknowledges and agrees that the intellectual property rights, including copyright, in any work that is derived from the data provided by the subscriber, including without limitation any compilation, summary or analysis, vests in, or is transferred to, Hewitt. Any such derived work is the confidential information of Hewitt.
- Minimum subscription is for one year and will be automatically renewed.
- Report subscription prices are quoted in Australian dollars. GST is additional. GST is not charged on purchases made outside Australia.
- Prices subject to variation due to changes in State or Federal Government legislation.
- An additional AUD\$150 courier fee is charged to delivery hard copy surveys (if applicable) to countries outside of Australia.
- The remuneration report order form and any price reviews are updated at the beginning of each financial year.
- Future renewal subscriptions for the survey(s) may be subject to a price increase.
- The subscriber grants Hewitt the right to name the subscriber as a contributor of data on the survey(s) and otherwise, and to use the subscriber's name in connection with the marketing, distribution or sales of the survey(s) or other item that is derived from the data provided by the subscriber.
- The format of the data collection and reporting software is the confidential information and intellectual property of Hewitt and the subscriber has no right to use, copy, manipulate, edit or otherwise deal with the data collection and reporting software (or any part or compilation, derivative, summary or analysis created using any or all of the data collection and reporting software) for any purpose other than to provide the data and the data collection and reporting software may not be passed on to any third party without the prior approval of Hewitt.
- To the maximum extent permitted by law, Hewitt is not liable for any loss, damage or expense suffered by the subscriber as a result of, or in connection with this agreement or any survey(s), which an amount exceeds the fees paid by the subscriber for the survey(s).
- This agreement is governed by the laws of New South Wales. The parties submit to the subject to the exclusive jurisdiction of the courts in NSW.
- Hewitt reserves the right to update and change these terms and conditions.

Please return all pages of your completed order form to Hewitt either by fax: (02) 9247 9252 or by email: ordersaustralia@hewitt.com.

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